# National Institute of Business and Industrial Chaplains Brief Membership Descriptions

## **NIBIC Board Certified Chaplain (NBCC)**

A Board Certified Chaplain in NIBIC meets all the requirements of a Clinical Member plus: has one full year of professional experience as a NIBIC Clinical Member; shows advanced competence in a specialized area of business or industrial chaplaincy; completes professional continuing education annually, demonstrates professional leadership and spiritual care-giving identity; and demonstrates an understanding of and commitment to NIBIC's Code of Ethics.

Reciprocal NIBIC Board Certification may also be granted to new NIBIC members with current Board Certification granted from another professional organization that has standards similar to NIBIC's and who is employed in corporate chaplaincy.

#### **Clinical Member**

A Clinical Member is an ordained or commissioned minister with a Bachelor's degree and Master of Divinity degree or equivalent from DOE regional or ATS accreditation, who has been approved or endorsed as a chaplain by his or her faith group, has four units of Clinical Pastoral Education (CPE) or equivalent, and (1) is employed as a business or industrial chaplain, or (2) whose job relates to business or industrial chaplaincy. A clinical member also demonstrates an understanding of and a commitment to NIBIC's Code of Ethics.

#### **Professional Member**

A Professional Member is an ordained or commissioned minister endorsed by his or her faith group and (1) is employed as a chaplain in business or industry, or (2) whose job relates to business or industrial chaplaincy. A professional member also demonstrates an understanding of and a commitment to NIBIC's Code of Ethics.

### **Associate Member**

An Associate Member (1) is not employed in business or industrial chaplaincy, but who is actively exploring such a ministry, (2) or a person who activity supports business or industrial chaplaincy.

#### Student Member

A Student Member is a student at any level of education who is interested in business or industrial ministry as a vocation.